

April 19, 1994


TO WHOM IT MAY CONCERN:

I have known John Pisarski for a period of approximately 4 years.

John has shown himself to be an honest, hard working person. He has a quiet assured manner, putting people at ease immediately.

I feel John's forthright attitude will help him to succeed at whatever he attempts to do. He is the type of person anyone would be comfortable working with.

Yours very truly,

A handwritten signature in black ink, appearing to read 'D. E. Leroux', with a long horizontal flourish extending to the right.

Daniel E. Leroux, RCMP Ret.
Owner/Operator
All Keys and Locks